



**LANCASHIRE SKILLS  
& EMPLOYMENT HUB**

# **Skills Bootcamps Update September 2022**

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# Background and Update

- As previously reported, the Lancashire Skills & Employment Hub were awarded £1.25million pounds to procure providers to run Skills Bootcamps for residents and businesses in Lancashire from the DfE for wave 3
- Ten percent of the funds are allocated to management and administration enabling the recruitment of a Project Manager – Joanna O’Donnell and a Project Officer – David Prince to oversee the Skills Bootcamps programme
- 13 applications were received in response to the Invitation to Tender (ITT) and 8 applicants were shortlisted and ranked, with funds allocated to the highest ranking projects – one applicant stepped back due to the contractual requirements and one applicant did not accept the offer due to capacity
- Social Value and strong links with Lancashire employers, to offer support throughout the Skills Bootcamp and guaranteed interviews with resultant sustainable employment, formed part of the scoring process

# Background and Update

- 5 providers are now beginning the journey of supporting 350 candidates towards a new future through training, employment support and a guaranteed interview
- Cohorts are due to start in August/September, run for 12 weeks and have a range of delivery methods including remote, face to face, part time, evenings and full time. Sessions are recorded to support all participants needs
- Representation from a wide spectrum of residents is encouraged including women, unemployed, over 50s, ex offenders and refugees
- The following slide details the successful providers and how the funds have been allocated

# Skills Bootcamps Overview

Provider	Sector	Courses	Learners	Course Duration	Funding agreed	
Scale-ability	Digital	Software Development	80	12	£245,991	
Code Nation	Digital	Software Development	28	12	£176,250	
Code Nation	Digital	Cyber Security	18	12		
We are Digital	Digital	Digital Marketing	48	12	£141,600	
IN4.0	Digital	Data Analysis	44	12	£240,000	
IN4.0	Digital	Cyber Security	44	12		
Tech Lancaster	Electronics	Electronic Tech - General	22	12	£294,500	
Tech Lancaster	Electronics	Electronic Tech - PEMD	22	12		
Tech Lancaster	Electronics	Electronic Tech - Cyber	22	12		
Tech Lancaster	Electronics	Electronic Tech - IOT	22	12		
Management costs					£125,054	
Delivery Totals			<b>350</b>		£1,098,341	
Total costs					<b>£1,223,395</b>	

# Community of Practice

- In October 2021, a review of Lancashire-based Digital Skills Bootcamps was undertaken by Amion Consulting – the report was previously shared with the committee. One recommendation was to enhance connections between Skills Bootcamp providers in the local area – thus a Community of Practice (CoP) has been introduced in this wave
- The CoP has been enthusiastically received, with an initial meeting in July, two in August and planned monthly thereafter. One meeting per quarter will be face to face - held initially at County Hall and then other provider sites later in the year
- The meetings are owned by the providers and enable the sharing of good practice, issues or concerns, sharing information or candidates and providing a supportive arm from the Skills Bootcamp and Skills Hub team

# Social Value

Workforce	Pledge	Time pledged	Numbers pledged	
Future	<b>Support careers education and development in schools and colleges</b>			
	Support into work e.g. mock interviews, CV advice		315	
	College and schools careers talks	245.5 hours		
	15 – 18 work experience		1	
	Undergraduate project placements		12	
	Undergraduates internships		6	
Inclusive	Employment opportunities for unemployed /disadvantaged		42	
	Work placements for unemployed/disadvantaged	111 hours	5	
	Mentor NEET people	2 hours	30	
Skilled and Productive	Apprentices supported		28	
	Adoption of skills pledge	Mandatory		
	Invest in leadership skills	40	1	

# Social Value cont'd

Workforce	Pledge	Time pledged	£	Projects Supported
Community Benefits	<b>Support Community based projects</b>			
	Donations to local community projects		£1000	Escape 2 Make, Community Buds
	Hours donated to VCSE	356		Guide dog boarder, Preston Basketball club
	Provide business advice to SME's and VCSE	171		Homestart
	Equipment or resources donated		£2750	50% equipment to VCSE on contract completion
	Other measures	60	£11478	Purchase recycled equipment, scholarships, STEM events, Electronic starter kits
<b>Total</b>		<b>985.5 hours (26 weeks)</b>	<b>£15,228</b>	

# Risks and Mitigations

Providers do not recruit contracted numbers of 350.

50% target of participants enrolled by end of Sept not met.

More than 20% of learners withdraw from course.

Outcomes for successful candidates not met

Bootcamp providers working in silo

- Partnership working with DWP, Skills Hub, BOOST, NCS, MOJ, Novus, Local Authorities, and providers, press release and updated website to attract learners
- Start dates staggered to allow planning of learner starts throughout the year
- Learners at risk highlighted and supported by providers at early stage. Monthly spreadsheets submitted by providers which monitors progress with evidence checks
- Community of Practice meetings, use of Slack to share documents, and catch up meetings prior to key dates by Project officer



# Priorities for the coming months



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- Delivery begins for cohorts in August and September
- Marketing of Skills Bootcamps and continued building and widening of stakeholder relationships
- Sharing of good practice between providers through the CoP
- Monthly meetings with providers to track progress and performance, and to undertake checks regarding evidence and track feedback from learners
- Submission of quarterly claim to DfE and monthly contract meetings
- 1<sup>st</sup> cohort of participants complete and employer interviews take place
- Evaluation strategy developed with CoP, which will include feedback from learners and stakeholders
- Notification of future Skills Bootcamps funding for 2023-24 – proposal to DfE for further funds and agreement regarding procurement process with LCC